PRESERVED

App. F. IX-4

Previous References

193 .
(Irc)

File No. 261-34
Serial Nos. 14

Letter References
Irc 8-38 (6,7)
Irc 8-39. (8,9)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Five

Part B for

SUBJECT.

Appointment of an expert to the Government Porcelain factory.

WD 0296—GPB—22,500—13-8-37

T. V. A. ISVARAN, B.A.
TRADE COMMISSIONER
FOR MYSORE
IN LONDON.

Telephone:
WHITEHALL 8888.

Telegrams:
MYSOF, RAND, LONDON.

Please Quote Ref.....R/S.....

GRAND BUILDINGS,
TRAFALGAR SQUARE,
LONDON, W.C.2.

20th December, 1935.

BY AIR MAIL

1108
2/1/36.

The Secretary to the Government of
H.H. the Maharaja of Mysore,
Electrical Department,
BANGALORE.

Dear Sir,

Mr. Matthias Reitz

I duly received your letter No. EDS. 1111 of the 27th November, giving me the terms and conditions on which Government would be pleased to appoint Mr. Reitz to the Porcelain Factory.

These terms were duly communicated to Mr. Reitz, but in reply he has asked for certain further concessions and allowances to which I was not able to agree. I have, therefore, written to him again asking him whether he is prepared to accept the terms offered by Government. Immediately on receipt of his reply I will cable to you as requested in your letter.

Yours faithfully,

Trade Commissioner for
Mysore in London.

(EDS)
Submit Gyaan.

2nd January 36
2

Res. 1376.

The Trade Commissioner for Mysore in London.
Grand Builaings, Trafalgar Square,
L O N D O N, W.C.2.

S i r,

Subject:- Engagement of the services of Mr. Mathias Reitz as an expert to be in charge of the Government Porcelain Factory, Bangalore.

I have the honour to confirm the undermentioned Cablegram sent to you on the 30th December 1935.

"Your cable twentyfourth your advance payment Reitz approved."

I have the honour to be,
S i r,
Your most obedient servant,

2.1.36
Secretary to Government,
Electrical Department.

A.N.

the confirming telegram be sent by Mail Mail

2.1.36

Fair Copy

A.F.

Class } Prefix } _____ Code _____

INDIAN POSTS AND TELEGRAPHS DEPARTMENT.

Foreign Telegram. *For Instructions see back.*

No.

Space for Postage Stamps.

The Stamps must be affixed by the Sender and must not overlap. Any Stamp for which there is not room here should be affixed at the back of this Form.

Stamps cut, torn or defaced are not accepted.

Office of Origin, Date, Route and Service Instructions.	Words.	H. M.
	Charge. Rs. A.	Sent at _____
		To _____
Nothing to be written by the Sender above this line.		By _____

Special Instructions by Sender about "Route" "Reply Paid," etc.

Defend

TO MYSOF,

Rand, London

YOUR	CABLE	TWENTY FOURTH
~~DECEMBER~~ Your	ADVANCE	PAYMENT
~~Yes~~ ~~EO~~	REPT	APPROVED.

FROM { ELECSEC.

I request that the above telegram may be forwarded (*via* _____) subject to the conditions which are printed on the back hereof, and by which I agree to be bound, and I certify that the words in this telegram comply with the requirements of the telegraph rules.

Signature and Address or Designation of Sender. } (*Not to be telegraphed.*) N. N. Ayyangar

Secretary to Government, Elc. Department.

For a DEFERRED Foreign Private telegram at half rates a separate form should be used. Persons entitled to send Foreign Telegram on State or Government service must write the word GOVERNMENT, or abbreviated GOVT, before their Signature.

CONDITIONS ON WHICH THIS TELEGRAM IS ACCEPTED.

1.—Either the Director-General or any Telegraph Company or Foreign Government, by whom this telegram is or would, in the ordinary course of the Telegraphic Service, be forwarded, may decline to forward the telegram although it has been received for that purpose; but in such case the amount paid for transmission shall be refunded to the Sender at his request.

2.—Neither the Director-General nor any Telegraph Company or Foreign Government by whom this telegram is or would, in the ordinary course of the Telegraphic Service, be forwarded, shall be liable, to make compensation for any loss, injury, or damage arising or resulting from non-transmission, or non-delivery of the telegram, or delay, or error or omission in the transmission or delivery thereof, through whatever cause such non-transmission, non-delivery, delay, error or omission shall have occurred.

3.—This telegram shall be forwarded in all respects in accordance with the rules for Foreign Telegrams published in the *Post and Telegraph Guide*. It should be particularly noted (1) that in Private telegrams in plain language, combinations or alterations of words contrary to the usage of the language are not admitted and (2) that in Private telegrams in code, combinations of two or more words in plain language contrary to the usage of the language are not admitted.

NOTICE.

Complaints respecting this telegram and applications for *refund* containing complaints as well should be addressed to the Postmaster-General, Bengal and Assam Circle, Calcutta, within five months of the date of the telegram. Applications for refund *which do not contain complaints as well* should be addressed to the Officer-in-charge, Telegraph Check Office Calcutta.

Karim Cox Bros., Printers, Calcutta—431 (B-84)—9-7-28—2,00,000.

C.

INDIAN POSTS AND TELEGRAPH DEPARTMENT

169

NOTICE

This form must accompany any inquiry made respecting this Telegram.

Charges to pay.

Rs.	As.

Office Stamp

Handed in at (Office of Origin).	Date.	Hour.	Minute.	Service Instructions.	Words.

TO

Recd. here at 12 H. 45 M.

DLT PE 348 LONDON 23 IRC 20 DLT ELECSEC

BANGALORE

REITZ ACCEPTS TERMS PROPOSE SENDING HIM FIRST AVAILABLE

STEAMER PAYING PASSAGE PLUS FIFTY POUNDS ADVANCE CABLE

= MYSOF =

N.B.—The name of the Sender, if telegraphed, is written after the

Bel Chand & Sons, Printers, Calcutta—No. 249 (B-44)—2-7-35—1,00,000 Bks.

5

ELECTRICAL SECRETARIAT.

Draft for approval

No. E.D.S. 1111.

Dated 27.11.35

Enc.

FROM By Air Mail

The Secretary to Government,
Electrical Department.

To

The Trade Commissioner
for Mysore,
Grand Buildings
Trafalgar Square
London W.C.2.

~~Subject~~

Subject Appointment of Mr Mathias Reitz (expert) for the Porcelain Factory.

Sir,

With reference to your letter No R/S.E. 765 dated the 16th September 1935 addressed to the Director of Industries & Commerce in Mysore in

Encs 145/35-36)

WD 3616—GPB—5,000—22-7-30

the above subject, I am directed to state that Govt. are pleased to approve of the appointment of Mr. Mathias Reitz, for the Porcelain factory, subject to the following terms and conditions:

(1) Period — The Contract is for a period of three years, of which the first six months will be on probation. If during the period of probation, his services are not satisfactory they may be dispensed with.

(2) Salary: — £350 for the first year, £400 for the second year and £450 for

ELECTRICAL SECRETARIAT.

(continuation sheet draft form)

Page No.

the third year.

(3) Railway fare etc :- He will be paid single second class steamship fare from the Port of embarkation to India and second class Railway fare to Bangalore, and fares at the same rates for the journey back to Germany. During the period of travel he will be paid full salary.

(4) Leave. One months leave on full pay for each Complete year of Servi

(5) Quarters &c. would be given free but unfu

nishe

quarters

(6) Mr Mathias Reitz should train up local people and should not engage himself on any other work

(7) It will be open to Govt to terminate his services whenever his work or Conduct is found to be unsatisfactory, by either giving him three months' notice or pay in lieu thereof ---- ----

R. I am to request you to be so good as to reply by Cablegram if Mr M. Reitz is willing to accept the appointment subject to his executing

ELECTRICAL SECRETARIAT.

(continuation sheet draft form)

an agreement on the above lines. A replica agreement executed by him may be sent by Air Mail in due course

3 I am to add that Govt order appointing Mr Reitz is under issue and will be forwarded to you by air mail as soon as the Cablegram referred to in para 2 above is received.

I have &c

Secretary to Govt
Electrical Dept

25/11/35

for 25.11.35.

WD 3617—GPB—5,000—29-7-30

Draft Caplegram.

To

The Trade Commissioner,
L O N D O.N.

(Mysof, Rand, London.)

No.EDS.

Dated

Your letter dated 16th September to Director of Industries and Commerce. Government approve the appointment of Mr. Reitz subject to following conditions.-

Period of contract. Three years of which first six months will be on --- probation. If probationery period found unsatisfactory services to be dispensed with.

S a l a r y.- £350 for first, £400 for second and £450 for third year.

Railway Fare etc.- Single Second Class Steam ship fare from Port of embarkation to India and Second Class Railway Fare to --- Bangalore and fares of same rate for journey back to Germany. Full salary during period of leave.

L e a ve.- One months leave on full pay for each complete year of service.

Q u a r t e r s.- ~~Free~~ Unfurnished free quarters.

Mr Reitz to train up local people and disassociate himself with any other work.

Government to terminate expert's services whenever his work or conduct is found unsatisfactory by giving three months notice or pay in lieu thereof.

A regular Agreement drawn up on the above lines may be got executed by Mr. Keitz and expedited.

21/11/35.

Secretary to Government,
Electrical Department.

21-11-35 21/11/35.

nsrs.

If approved rate can now be enquired to find out the suitable cable makes to give above cable from - Also will be worth heavy cable from charges —

21/11/35 21-11-35 21/11/35

No E-Ep. 1087 d 21.11.35.

Cwo
22-11-35

ELECTRICAL DEPARTMENT

OFFICE OF THE CHIEF ELECTRICAL ENGINEER

TO THE GOVERNMENT OF MYSORE,

BANGALORE

ELECTRICAL SECRETARIAT BANGALORE 25 NOV 1935

W.O.-6208/Sundries.

Date 22. 11. 1935

File No. 19

Serial No.

Returned with compliments to the Secretary to Government, Electrical Department.

A draft telegram coded in "Bentley's Code." is herewith attached.

E D S

22.11.35

Bangalore,
22-11-35.

C. M. Cariappa
22-11-35

Chief Electrical Engineer
to Govt. of Mysore.

BENTLEY'S CODE

MYSOF

RAND

LONDON

JEEXD	-	Your letter of
RAOZY	-	16th Sepptember
UMPET	-	to
INDUSCOM	-	The Director of Industries & Commerce
GYJWA	-	Government
AMMWE	-	approve
AMEVG	-	appointment
REITZ	-	Reitz
TYEMO	-	subject to
GIDUB	-	following
DAODZ	-	conditions
OCLEZ	-	period of
DISAV	-	contract
LECVA	-	3
WUBAR	-	years
MYSTO	-	of which
GEFSE	-	first
LEHUG	-	~~xxx~~ 6
KINRA	-	months
WICYP	-	will be
UTKSA	-	on trial
TUGNY	-	stop.
HYENF	-	If
UTKOP	-	trial
OCLEZ	-	period
PUPKA	-	not satisfactory
RAXWO	-	services to
AWYUZ	-	be

ENDOR	✱	dispensed with
TUGNY	-	stop.
PUEXT	-	Salary
TIHYA	-	£350
GIFOB	-	for
GEFSE	-	first
TIJIC	-	£400
GIFOB	-	for
PYIRY	-	second
ALAVK	-	and
TIKBA	-	£450
GIFOB	-	for
ULVLO	-	third
WUBAR	-	year
TUGNY	-	stop
NYRUV	-	Passage
NYSOV	-	provide 2nd class passage
GOWTA	-	from
OFONT	-	Port
EZPAG	-	embarkation
IGOJF	-	to India
ALAVK	-	and
CEPIT	-	2nd class
ORGIS	-	Railway
FYDYT	-	fare
UMPET	-	to
BANGALORE	-	Bangalore
ALAVK	-	and
FYDYT	-	fares
PUJUJ	-	at the same
ORPOD	-	rate
GIFOB	-	for
ITPYM	-	journey
ATZIJ	-	back
GUNRE	-	to Germany

TUGNY	-	stop.
GROVS	¾	Full
PUEXT	-	salary
EVELS	-	during
OCLEZ	-	period of
JAGEG	-	leave
TUGNY	-	stop
JAGEG	-	Leave
NEVOK	-	one
KINRA	-	months
JAGEG	-	leave
NEOZN	-	on
GROVS	-	full
OBBHE	-	pay
GIFOB	-	for
EVKHA	-	each
GYTAZ	-	complete
WUBAR	-	year
MYOJK	-	of
RAYIV	-	service
TUGNY	-	stop
ONTYV	-	Quarters
UXYDA	-	un-
GUBUJ	-	furnished
FREE	-	free
ONTYV	-	quarters
TUGNY	-	stop.
REITZ	¾	Reitz
UMPET	-	to
USPZA	-	train
VEPZO	-	up
JOPOH	-	local
OBTIP	-	people
ALAVK	-	and
ELKPO	-	dio -
ARPAK	-	associate

HOHID	-	himself
WISEB	-	with any
NOMHA	-	other
WOIRG	-	work
TUGNY	-	stop
GYJWA	-	Government
UMPET	-	to
UKEJY	-	terminate
FRALC	-	expert's
RAYIV	-	services
WECYK	-	whenever
HOKEF	-	his
WOIRG	-	work
NIPAF	-	or
DAPOL	-	conduct
GLERJ	-	found
VEILT	-	unsatisfactory
GUZED	-	giving
LECVA	-	3
KINRA	-	months
KYSYZ	-	notice
NIPAF	-	or
OBBHE	-	pay
JINOB	-	in lieu
UKYIP	-	thereof
TUGNY	-	stop.
ABABD	-	A
OHYHE	-	regular
AHOSB	-	agreement
ETMIB	-	drawn on
ABHEL	-	above
JIZAJ	-	lines
KAARL	-	may be
GYHOZ	-	got
FOEWB	-	executed

BISOK	-	by
REITZ	-	Reitz
ALAVK	-	and
FOUCK	-	expedited

G. R. S. App. F VI—G 2] 187

SUBJECT .....

Expert for the Porcelain Factory

Diary No. of letter replied to .....

Section JV

File No.

Serial No.

General and Revenue Secretariat

( )

the 193

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 193

Signed by .....

C.W.S. 1484-89
20/1/36

Read—

Correspondence ending with letter No. D/5-151/35-36 dy. 26.9.35 from the Director of I & C. submitting certain proposals in the matter of appointing an Expert for the Gas Porcelain Factory

Order thereon—No.

Order. 1484-89 D/— 20.1.36.

The question of improving the working and ~~the~~ expanding the operations of the Gas Porcelain Factory and of securing

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette Kannada Part ?

the services of an expert who
to manage the Factory, has been
engaging the attention of Govt
for some time past. The
Director of Industries was
requested to select some suitable
experts from abroad, & in consultation
with the Trade Commr for Mysore,
~~proposals for consideration~~
has submitted proposals for
the appointment of Mr Mathias
Reitz ~~as an expert to~~
Mr
~~in~~ charge of the Govt Precision
Factory, subject to certain conditions
~~on the following terms~~
Govt are pleased to ~~approve~~
~~of the proposals in general and~~
~~that~~ to appoint Mr Mathias
Reitz as an expert to be in
Govt Precision
charge of the Factory on the
following terms: —

List of Enclosure

Period engaging the
1. The Contract for services of
the expert will be for the period of
three years, of which the first
six months will be on probation

Copied by

Examined by

G. R. S. App. F. G. 3.

GENERAL AND REVENUE SECRETARIAT.

(*Continuation sheet draft form.*)

2) Salary.

£ 350 a year for the first year, £ 400 a year for the second year and £ 450 a year for the third year

of probation

If during this period his services are found to be not satisfactory, they may ~~order~~ be dispensed with

7. Railway fare

(2) The expert will be paid single second class steamship fare from the ~~German or any~~ port of embarkation to the Indian Port, and second class Ry fare to Bangalore and the fare at the same rate for the journey back to the German Port. During the period of board, he will be paid full Salary from the date of Sailing

4. Leave

~~He will be given~~ One months leave on full pay for each complete year of service

5. Quarters

He will be given free but unfurnished quarters for the whole period.

6) The expert should train up local people and should not engage himself on any other work ~~without~~ the knowledge of Govt.

WD 03603—GPB—15,000—8-7-35

21

(9) ~~Govt will have the~~

It will be open to Govt to terminate the services of the expert whenever his or conduct in the work is found to be unsatisfactory, by either giving him two months' notice or pay in lieu thereof.

Sg to Dr 9/12
13/11/35 Accepted

To
The C. E. Engineer
The Dy Ch Engineer
Trade Comm for Mysore
The Director
Comptr for
Ch Engr (Planning)

Mr
9/12/35

Rec Trade Comm's Memo
Ch Engr
The Fin Asst to the C. E.

2. The cost on account of salary & allowances of the expert will be met from the Rev Account of the Porcelain Factory. The Director's proposal to meet the sum of £ 15 ~~incurred~~ incurred by Mr Reik to meet his travelling expenses from Germany to London & back to interview the Trade Comm'r in London from the Rev account of the Porcelain Factory is also approved. sanctioned

9 I.C. 261-34-1

DEWAN'S MINUTE.

DEWAN'S OFFICE
21 MAR. 1935
No. Dr. 1192

FILE No. 193 .

Experts from Japan

For (1) a Poralai factory
(2) a Silk factory

Can we not get them at reasonable remuneration?

Mr Sarda said he was glad to help in the matter. I think both these factories, particularly the Poralai factory, need the assistance of an expert. It would be well worth incurring the extra expenditure.

Mr
21-3-35.

Secy, Dev. Dept.)

2) Agreed, The Dr I Dr will be requested to request Dr Shorey to examine this question in consultation with Dr Sarda and submit with definite proposals for consideration

Mr.
21.3.35.

OFFICE OF THE
FIRST MEMBER OF COUNCIL
22 MAR. 1935
No. 6824

22/3

3) Draft D.O. to Dr I Dr

Mr.
22.3.

22/3

P.T.O

4464/

General and Revenue Secretariat. 9 Re File No. 261 of 1934 [App. F. III—2

Serial No.	
	(4) As directed by the Hon'ble Member in his Minute of 27.2. in Secretariat file 7-34, Re the possibility of engaging the services of an Expert from Japan for the Silk Factory, the Dy. Director has been requested to ask Mr. S. Q. Sastri to make enquiries in the matter of securing one for about 2 years etc.
Extracts below	Minute of Hon'ble Member dated 27.2.
	" Yes, let him make enquiries about the possibility of getting a well-qualified Japanese Weaving Expert to run our factory for say 2 years, and, if so, at what cost"
Mr. Sastri may be asked to look into the question	
	D.O.
	(5) Draft to the Director in continuation of the previous letter is put up by Draft D.O. for consideration.
5803/261/3	Dr. KP. 22/8/35 Director 28/8/35
	27.3.
	4 Issue 27/3
	2 D.O. Letter No. D. 6304 dated 29-3-35 To Abdul Waqid Esq. Requested to make enquiries through Mr. Sastri about the possibility of securing the services of a Japanese Expert for the Porcelain Factory and the Weaving Institute in consultation with Mr. Sastri & formulate definite proposals in the matter.

TYPING SECTION. 27. MAR. 1935 GENL. & REV. SECTT.

NOTE—Contn. Sheet.

30/3

(M1540)1955—G.P.E.—22,500—12-6-34

2M

Re Experts for Russian Silk Factories

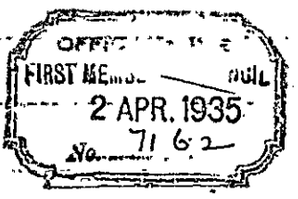
4468/3

2116

File No. of 193 | General and Revenue Secretariat

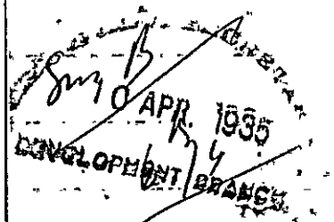
8) Issued Subs for Tabrin this h.
First Member For perusal
by KD
30/3/35 First Member 2/4

9 4/4 5/4

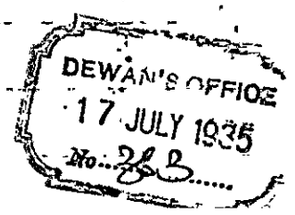


Letter no D- 17/34-35 dated 11.7.35 from the Dy Sec to Govt forwarding a copy of letter of 29.5.35 from Mr. B. Shankar, stating that he would interview Mr. Ito, that it is very difficult to get experts from Japan that he would very soon arrange for having men trained in Japan.

10 The letter has been perused by the I Member. May Per order & await further report promised by Mr. Shankar
16.7.35 May this be now sent to the Dewan with reference to para 1 above



KD
16/7 For favour of kind perusal of the P.U.D. re: Japanese expert for Porcelain factory



Dewan 17/7

12 Why not try in England / Germany for an expert in Japan in the meantime? If not the expert from Foreign Countries, I understand. 17-7-35

18.7.35

First Member 28/7

(13) Please speak to me. 19.7.

General and Revenue Secretariat. | File No. 261 of 1934. | [App. F. III-2

DEWAN'S OFFICE
2 AUG. 1935
No. C.11 545
2-519/35

(13) Subd with a draft for consideration
24/7/35 (15) Draft as directed for appn
Dew 24/7

Subd.
* vide typed draft placed in the file
25/7/35
Draft retyped and submitted
26/7/35

(16) ~~Fair draft~~ *
25.7.

(14) 14 Adopt- letter to Mr Bcha who is now in Germany is submitted for orders
Fair draft
26.7
27/7

OFFICE OF THE
FIRST MINISTER
27 JULY 1935
No. 572

(18) Ken
27/7
Issue & submit
30/7

SECTION
30 JUL 1935
GNL & REV. SECTT.

4. To. E. Bcha, Esq. Germany.
No. D. 6918 1.8.35
Request to furnish particulars re Salary Etc of an expert in Germany for improving the working and expansion operations of the Govt. Porcelain Factory.

(20) Rendered as directed (Refer: paras 12 & 16)
1/8/35 NB.

(21) For kind perusal
Dewan 2/8

(22) Mr
2-8-35
3.8.

Sec A
1/8/35
19 AUG. 1935

NOTE—Contn. Sheet.

9b

753.

Subject Expert for the Porcelain Factory

Subject no 2

Subject 753

Y4 File No. 261 of 193 .6

General and Revenue Secretariat

From the Director Y4

Letter No D 5/17/CS 213/8

In Contn of his letter d 12.7.35 forwds copies of correspce with the Trade Comr in regard to the terms re of the appointment of an expert to the Porcelain Factory & promises a further report on hearing from him (23) Subject for perusal. The Director is of opinion that he is not in favr of deputing any one from here for training & that it is best to secure an expert.

(24) The reply from Beha to our letter dd 1-8-35 is awaited.

29/8/35 29) Draft 29/8

This is one of the subjects for discussion to-morrow

29/8

30) The papers were formally demanded & we may await the T-C's report & Beha's reply

MW. 31.8.

31/8

From the Director of Lands

Recd Letter No. D5, 17/CS/214-35 dated 18-9-35 forwarding a copy of the Cablegram from the T-C London and recommending the appt of Mr Reiter as an expert to the Porcelain Factory.

Secs file 15/9/35

HS REV. SECRETARIAT 23/9/35

DEVELOPMENT BRANCH

1375

Expert for the Crown Porcelain factory 27 6

General and Revenue Secretariat. 946 File No. 261 of 193 4 [App. F. III-2

27) The Draft of the reports
Order of first on the proposed
appointment of an expert to the
Govt. Porcelain Factory on the
terms mentioned in flag B.
as modified now by the Trade Comm.

28) The modifications suggested to the
terms at flag B are :—

1) Free Quarters for the Whole
period. It was suggested only
for one year . . . .

2) Full salary from date of
Sailing. It was originally
proposed by the Dr to give
two-thirds of the monthly salary
for the journey. . . . at the

3) Free Ticket for Sail & beginning
of October. . . . .

29) The Other Comm terms mentioned
at flag B are not modified
Subd Therefr orders. The Director
by which early orders, as the V.C
1745 18/9/35 requests a Cable reply.
19-9-35

30) Draft . . . . .

31) The aftr may be offd. The
Residency will be written to for permission but
Mr. Reiter may sail in October.

Secretary
Dewan

NOTE—Contn. Sheet.

32) Please note down all the
terms as now proposed & send this Govt
for 20/9. 19.9.

25

1351

9rc File No. 22 :1 of 193 . 4 | General and Revenue Secretariat

32) The terms as now proposed are :-

1) Contract for 3 years of which the first six months will be on probation. If during this period his services are found to be not satisfactory they may be dispensed with.

2) Single second class steamer ticket from German port or the port of embarkation to the Indian port, and second class Railway fare to Bangalore and the fare at the same rate for the journey back to German port. (Cable instructions "Free sail beginning of October")

3) Full salary from date of sailing

4) Salary - £ 350/- a year for the first year. £ 400/- for the second year and £ 450/- for the third year

5) Leave - One months leave on full pay for each completed year of service

6) Free ~~quarters~~ but unfurnished quarters for the whole period

Submitted with refce to Para 32 above

Ref Para 32 - For perusal.

24/9/35

20/9/35

2/3 salary was what was Hafiz put forward in P & Q

Free quarters for one year only

FINANCIAL SECRETARY U.O.No. Fi. 695 23. SEP. 1935

24/9/35

Serial No.

71695

(33) The proposal involves an extra recurring expenditure of about ₨ 5,000 to ₨ 6,000 per annum, and there is no provision for the purpose in the current year's budge The Factory realised a profit of only ₨ 3,775 during the year 1933-34, and the profit during the year 1934-35 is likely to amount to about ₨ 3,000/- The estimated sales during the current year amount to ₨ 72,000 and the estimated expenditure on account of salaries and labour is ₨ 25,200. The latter works up to over 33% and is high. The transactions or the financial results of the Factory do not therefore justify the incurring of the extra expenditure referred to above. The proposal is therefore not financially acceptable.

(34) I believe, an expert was engaged for this Factory for some time in the past. If the present ~~arrangement~~ management requires to be improved, it is for consideration if there is no alternative to the appointing again of costly experts.

(35) The terms proposed appear also to be rather high. In the case of persons recruited overseas, salary will be given from the date of joining duty at Bangalore, and the payment of salary from the date of sailing ✕ is generally not admissible. The concession of free quarters is also not generally given. The pay offered is also high taking into account the turn over and the

1992 P 1/w

WD 03594—GPB—30,000—13-7-35

9) re Appointment of an expert to the Govt Porcelain Factory

In File No. 261 of 193 4 | General and Revenue Secretariat

financial results of the Porcelein Factory.

(2) The terms are silent as to whether we have to pay return fare to Europe when his services terminate. There should be a clauses in the Agreement allowing Government option to terminate service for unsatisfactory work, conduct, etc. and requiring him to train up local people and not to engage on other work etc.

we have to pay return fare to Director's wife & T.C. fare

2 we may have this subject to Director's wife & T.C. fare

AW 30/9

3019/35.

(3) There is a subsequent letter from Director. The charges appear high and the file should be referred to

AW 1.10.35.

P.T.O.

1558

Appointment of an expert to the Govt Porcelain Factory

General and Revenue Secretariat | File No. 261 of 193 4 | [App. F. III—2

Serial No.

(DNo 1375 Subs To Fin Dep 20:9)

From the Director of Ie

Letter No. DS/157-35-36 D. 26/9.

dt. Contn of this letter dt. 18.9.35 on the above subject submits revised terms regarding the appointment for approval & Sanction to meet £15 to meet the travelling Expenses of the Expert from Germany to England from Departmental funds

(38) The changes in the terms proposed by the Trade Comr recommended by the Director are (1) the payment of full pay from date of sailing instead of two thirds of the salary to the Expert and (2) the grant of free but unfurnished quarters for the whole period of engagement instead of for one year as offered by the Director. The Director requests early orders on these two proposals & communicate this to the Trade Comr.

(39) The other request is to meet the cost of Travelling Expenses from Germany to London & back incurred by Mr Reiß amounting to £15, from the Revenue account of

NOTE—Contn Sheet.

WD 03594—GPB—30,000—13-7-35

11) Export to the Govt Porcelain Factory 1375/1558

1558 NV

File No. of 193 General and Revenue Secretariat

the Porcelain Factory Subd for order
4 months the original file has been called
The Finl Secretary may be consulted.
Secs office put up with the main file as directed by Rev Secy 2/10

Key Maps HQ

40) Subs with the main file
The changes now proposed relate
to terms 3 & 6 mentioned in para
32. (There is also a proposal
to meet the cost of travelling
of the Expert from Germany & back
amounting to £ 15 from the Rev account
of the Porcelain Factory.)
Besides these ~~proposals~~ changes are
~~suggested by the Finl Secy (vide para 36 above)~~

Key 2/10 1935

(41) There is no information on
the points referred to in the last
paragraph of the Finl Secy's note 30-9-35 (para 36 above)
As regards other items the terms
have been practically settled by
the Trade Commr and it remains
only perhaps to get fair & back and
KP Subd for orders. The Te wants orders
2/10 by cable

1560

Expert for the Porcelain factory

12

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

(42) The terms suggested by the T.C. appear to be fair and may be accepted

Dewan 2/10

2025 2/10

OFFICE OF THE FIRST MEMBER OF COUNCIL 4 OCT. 1935 No. 2613

(43) The last suggestion of the Finance Member that Govt. should have the option to terminate the services by paying three months' notice or pay in lieu thereof may be adopted. This is a wise precaution. Also clause about training.

(44) The Director's proposal may be approved with the above additions

Finance Member

Dewan

MW. 1-10.

3/10

OFFICE OF THE FIRST MEMBER OF COUNCIL 4 OCT. 1935 PAID

(45) I agree. The cost of the expert will no doubt be a heavy burden on the factory as it is working at present, but without a capable expert at its head for a few years there is very little prospect of it becoming a successful concern

4/10

(46) It is most essential that the factory should have an expert at its head for some time.

M.I 4-10-35

DEWAN'S OFFICE 4 OCT. 1935 2233

(47) 5/10 MW. 5.10.

6/10

NOTE.—Contn. Sheet.

WD 03591—GPB—30,000—13-7-35

Expert for the Porcelain Factory

(13)/54

1358

File No. of 193 .

General and Revenue Secretariat

48). Draft G.O. Subd. for consideration. (Clauses 6 & 7 are new and not found contained by the Trade Comr. & suggested by the Financial Secretary) Draft Standing for consideration. Dewan 9/10 Financial 10.10.

2136/10/10

FINANCIAL SECRETARY'S U.O.No.Fi. 828 11

(49). This is a Council Case.

(50) The proposal is to engage an expert for a long period of three years at a cost of about Rs 5,000 to Rs 6,000 per annum, for managing a small concern. It involves a large addition to the permanent recurring revenue expenditure of the Concern, and will result in much loss to Government, unless there is considerable increase in the turn over of the Concern which is problematical and which will again require additional capital outlay and working advance.

(51) The safest course for Government in the case of such commercial concerns is to hand them over to private agency after demonstrating their successful work.

14/10

(52) May this be submitted to the Dewan 16/10/35 again.

Dewan 16/10.

2262/17/10

1558

Export of the Govt Porcelain Factory

35) 1558-99 (14)

General and Revenue Secretariat

Ke File No. of 193-

[App. F. III—2

Serial No.

(53) For perusal of H. Secy's note. Professor this will be disposed of by circulation

Dewan's

20.10.

DEWAN'S OFFICE
21 OCT. 1935
No. 2483

(54) MR
21-10-35

MW.

Chief Secy
with compts
circulate.
Hm
22/10

MW.
22.10.
MR 22/10

NOTE—Contn Sheet.

WD 03594—GPB—30,000—13-7-35

Submitted for orders. 36

There is already a draft G.O. put up by the -- Development Secretariat, Slip M. If approved this will issue after submission to Government. It is however a point for consideration whether a formal agreement from Mr.Reitz agreeing to the conditions stipulated in the G.O. is not necessary. In his letter (Flag N) addressed to the Director of Industries and Commerce the Trade Commssioner in London has stated that on receipt of a cable reply to the appointment he will draw up a regular agreement to enable the terms of the expert's appointment being made perfectly clear.

13.11.35

Agreement necessary

13/11/35

For Disposal by Circulation.

No. C. 96

7 1935

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

Subject

Proposal to engage the services of Mr. Mathias Reitz as an expert to be in charge of the Government Porcelain Factory, Bangalore, on certain conditions.

Circulated to the Members of Council.

By Order,

23rd October 1935.

Chief Secretary to Government.

First Member of Council.

For favour of concurrence.

Second Member of Council.

23/10/35 Financial Secretary, with compliments.

For favour of Final Note.

SECOND MEMBER.

with Compliments

38

Submitted to His Highness.

The question of improving the working of the Government Porcelain Factory at Bangalore, and of expanding its operations has been under consideration for some time past; and in this connection, it is considered necessary to employ an expert from abroad. The Director of Industries and Commerce, who was requested to select some suitable experts, has now submitted proposals in consultation with our Trade Commissioner in London, for the appointment of Mr. Mathias Reitz, a German, subject to the following conditions:

4,R,V

1. Period:- The contract is for a period of three years, of which the first six months will be on probation. If during the period of probation, his services are not satisfactory, they may be dispensed with.

2. Salary:- £.350 for the first year, £.400 for the second year and £.450 for the third year.

3. Railway fare, etc:- He will be paid single second class steamship fare from the port of embarkation to India, and second class railway fare to Bangalore, and fares at the same rates for the journey back to Germany. During the period of travel, he will be paid full salary.

4. Leave: One month's leave on full pay for each complete year of service.

5. Quarters: He will be given free but unfurnished quarters

6. The expert should train up local people and should not engage himself on any other work.

7. It will be open to Government to terminate his services, whenever his work or conduct is found to be unsatisfactory, by either giving him three months' notice, or pay in lieu thereof.

These

Pages 12, 14, 15 Office Notes

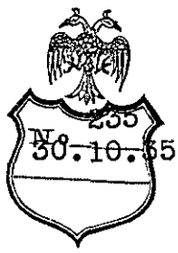
These proposals are suitable and have been agreed to by the Dewan and the Second Member of Council also. Gracious sanction of His Highness is now solicited to entertain the Expert on these conditions.

Bangalore,)
30th Octr. 1935.)

DEWAN (IN CHARGE).

40

Record of Cases submitted for the Orders of His Highness the Maharaja.



Subject.

Appointment of Mr. Mathias Reitz, a German, for improving the working of the Government Porcelain Factory at Bangalore.

227

Order.

~~KRW~~
31/10/35

General and Revenue Secretariat

41

98

SUBJECT:- Appointment of Mr Mathias Reitz, a German, for improving the working of the Govt. Porcelain Factory at Bangalore

---

(*)

31. All urgent or confidential files returned with His Highness' orders may, in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Head-quarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders.* (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Government.

Through the Secretary to Government,

DCF ..... Department.

Electrical

Submitted
Sd/- 5/11/35

2931
6/11

FIRST MEMBER OF COUNCIL.

SD/- 6/11

3456
6/11

SECOND MEMBER OF COUNCIL. Seen
6/11/35

Secretary, Electrical Depts,
with Compts.

Bm
6/11

Done
BR 7-11-35

Sd/- 12/11/35

NOTE.—Contn. sheet.

D. No. 307.

HV 14/11/35

ELECTRICAL SECRETARIAT. File No. of 193

Serial No.

Subject:- Engagement of the Services of Mr. Matthias Reitz as an expert to be in charge of the Govt: Porcelain Factory, Bangalore.

Now that orders of Govt: have been passed about the engagement of the Services of Mr. Matthias Reitz on certain conditions it seems necessary to obtain a ~~formal~~ regular agreement from the expert binding himself to abide by the conditions -

In his letter addressed to the Director of Industries & Commerce, the Trade Commissioner in London has stated that on receipt of a cable reply to the appointment he will draw up a regular agreement -

If approved, the Trade Commissioner will be cabled to the effect that the engagement of the Services of Mr. Matthias Reitz as an expert & be in charge of the Govt. Porcelain Factory at Bangalore has been sanctioned by Govt. subject to the conditions mentioned in his letter of the 16th September 1935 (Dept IV) addressed to the Director of Industries & Commerce that the agreement signed by Mr. Reitz agreeing

A

43
D307/285

Subject - Engagement of the services of Mr Mathias Reitz in connection with Porcelain factory

File No. of 193 ELECTRICAL SECRETARIAT

Serial No. A

Some conditions may be specified —

Pen 14/11/35

RK 14-11-35

A:- Cabling to the Trade Comr in London may be kept before issue of formal orders, may be effd.

DEWAN'S OFFICE 18 NOV. 1935 No. 3189

Submitted

Dewan) I Member 14/11/35

PRIVATE SECRETARY to HON MEMBER (I) 14 NOV. 1935 3225

Yes.

16/11

Submitted

Dewan) 18/11/35

Ms 19-11-35

Issue

RK 20-11-35

Ms 20/11/35

D. No. 333.

ELECTRICAL SECRETARIAT. File No. of 193 .

Subject :- Appointment of Mr Mathias Reitz in connection with Porcelain Factory, Bangalore

D/25/11/35.

Serial No.

Reference :- G.E.R's D.O. Memo No 6208 dated the 22nd Nov. 1935

The G.E.R. has furnished the Code words (Bentley's) for the Cablegram proposed to be sent to the Trade Commissioner, London in re the appointment of Mr. Mathias Reitz, for the Porcelain Factory, Bangalore. The cost of the cablegram based on the Code words is stated to come up to Rs 78-8-0 as ascertained from the Telegraph Office. As the charge is rather heavy, the terms of agreement etc. in connection with Mr. Reitz's appointment may be sent by Air Mail, which may take about a week to reach London. The Trade Commr may be requested to reply re the consent or otherwise of Mr Reitz for the appointment by Cablegram. A draft letter to the Trade Commr. is put up for favour of approval.

A

A

OFFICE OF THE ... INDIA HOUSE FIRST ... 25 NOV. 1935 No. 3605

25-11-35.

25-11-35

ADS - Particulars for the appl.

I Member 25/11/35

25.11.11

Issue at once

25/11/35

25.11.35

W
Subject:- Appointment of Mr. Mathias Reitz in connection with Pavalam Factory, Bangalore —

D. No. 421. File No. D/26/12/35 of 193 . ELECTRICAL SECRETARIAT.

Serial No.

Issued vide No: EDS 1111 dy 27-11-35.

Cablegram dy 24.12.35 from Actg Trade Commr. for Mysore, London —

DEWAN'S OFFICE
26 DEC 1935
No. 4196

With reference to this Office Letter No: EDS 1111 dy 27.11.35 addressed to the Trade Commissioner of Mysore, London, in the appointment of Mr. Mathias Reitz the Trade Commr. has sent a cablegram which reads as under: —

"Reitz accepts terms Propose sending him first available Steamer Paying passage plus fifty pounds advance". Cable.

If approved, a reply cablegram will be sent to the Trade Commissioner that the advance payment recommended by him may be made —

26/12/35 Submitted
Dewan)

26.12

for Secy: to Govt.
Electrical Dept.

Yes — please cable —
MJ
26-12-35

Accordingly.
27/12

Dated 27/12/35
E.A.S.

30.12

WD 087—GPB—2,000—5-9-34

Issued on 30th December 1935.

46

General and Revenue Secretariat	File No.	of 193 .	[App. F. III—2

Serial No.

Pl-cccu 1186 . . Draft-Agmt Kalat

28/IW

20/21/1/36

Issue
21.1.36.

28.1.36.

Remarks as to forwards

29/1/36

WD 03591—GPB—30,000—18-7-35

Letter No. R/EH dated the 9th September 1935 from the Träde Commissioner for Mysore in London, to Mr. Mathias Reitz, Bonn.

--oOo--

Further to my letter of 29th August, I write to enquire whether you are still free to accept the post at the Porcelain Factory? If you are free, I am instructed to enquire whether you will agree to the following terms:-

(1) Contract for 3 years, of which the first six months will be on probation. If during this period your services are found to be not satisfactory, they may be dispensed with.

(2) Single Second Class Steamship fare from the German or any port of embarkation to the Indian Port, and Second class railway fare to Bangalore and the fare at the same rate for the journey back to the German Port. During the period of travel, salary at the rate of two thirds of the monthly salary for the days occupied by the journey.

(3) Salary - £350. for the first year, £400 for the second year, and £450. for the third year.

(4) Leave - One month's leave on full pay for each completed year of service.

(5) Free but unfurnished quarters will be provided for one year only.

Messrs. August Reissmann have informed me that you are fully qualified, and I trust therefore I am right in supposing that you are an expert in the manufacture of high grade porcelain insulators and all other electrical goods. It is absolutely necessary that you have an intimate knowledge of this branch of the industry.

If you are agreeable to accept the post on the above mentioned terms, I should like to see you before obtaining final orders of Government to appoint you. Please therefore let me have your reply by return Air Mail, letting me know when you will be in London for an interview.

--oOo--

" C O P Y "

Letter No. TC/S dated the 11th December 1935 from the Trade Commissioner for Mysore in London, to Mr. Reitz. Bonn.

--oOo--

I am directed to state that Government are pleased to approve of your appointment for the Porcelain Factory in Bangalore, subject to the following terms and conditions:-

(1) Period. The contract is for a period of three years, of which the first six months will be on probation. If during the period of probation your services are not satisfactory, they may be dispensed with.

(2) Salary. £350. for the first year, £400. for the second year and £450. for the third year.

(3) Railway fare, etc. You will be paid single second class steamship fare from the port of embarkation to India and second class railway fare to Bangalore and fares at the same rates for the journey back to Germany. During the period of travel you will be paid full salary.

(4) Leave. One month's leave on full pay each complete year of service.

(5) Quarters. You will be given free but unfurnished quarters.

(6) You will be required to train up local people and should not engage yourself on any other work.

(7) It will be open to Government to terminate your services whenever your work or conduct is found to be unsatisfactory, by either giving you three month's notice or pay in lieu thereof.

I am to request you to be so good as to reply immediately if you are willing to accept the appointment subject to your executing an agreement on the above lines.

--oOo--

" C O P Y ".

Letter No. E 765. TC/S. dated the 4th October, 1935 from The Trade Commissioner for Mysore in London, to Mr. Mathias Reitz, Bonn.

--oOo--

I have your letter of the 1st inst. and have to say in reply that you have entirely misunderstood the conversation we had with you respecting your appointment in Bangalore. I should like to remove that misconception and to impress upon you that until the sanction of Government to your appointment is received, you should not consider yourself as being engaged by us.

At your meeting with you, the terms of your employment were discussed and certain decisions were arrived at considering the modified proposals you put you put forward at the time.

I have no doubt that Government will very soon come to a decision with regard to your case, and I shall be very glad indeed to communicate it to you the moment I hear from my Government.

--oOo--

" C O P Y ".

50

Letter No. R/S dated 30th December, 1935, from the Trade Commissioner for Mysore in London, to Mr. Mathias Reitz, Bonn.

--oOo--

I am now in a position to reply to your letter of the 20th December. I have received a cablegram from India informing me that I may appoint you on the terms offered in my letter of the 18th December. Will you please, therefore, let me know by return air mail or by cablegram whether you would be ready to leave by the P. & O. Steamer "Rawalpindi" sailing from Marseille on the 10th January

You say in your letter of the 20th that under all circumstances you will take your wife. I will, therefore, book passages for yourself and your wife from Marseille to Bombay and also get your railway tickets from Bombay to Bangalore. You will refund to me what is due on account of your wife and settle this matter with the Government after you reach Bangalore. I will also arrange to pay you in Marseille an advance of £50- which will be repaid by you in six monthly instalments after you reach India. Your salary at £550. per annum will be calculated from the day you leave Bonn, and I will arrange to refund to you in Marseille the amount you have paid for your train journey from Bonn to Marseille, on hearing from you the exact sum.

There is nothing further for me to say at the moment and I shall hope to have your reply in the course of a day or two In the meantime I am booking passages for yourself and your wife provisionally in the steamer ;eaving on the 10th January. If it is not possible for you to catch that boat I will book passages on the boat leaving the following week, namely, the 17th January.

--oOo--

" C O P Y ".

Letter No. TC/S dated the 18th December, 1935, from the Trade commisioner for Mysore in London, to Mr. Mathias Reitz, Bonn.

--oOo--

I acknowledge receipt of your letter of the 15th December.

Your friend, Mr. Simon, has been to this office to-day and tells me that he has also seen a copy of your letter of the 15th to me. The points raised by you have been discussed with Mr. Simon. I will now refer to them para by para:-

(2) Salary. I cannot promise you that you will be exempt from Income Tax. You may take this matter up if you are appointed and after you reach India. Even if Income Tax is levied it will not be more than 7½ pies in the rupee, which is only 4%.

(3) If you accept the other terms, and Government agree to appoint you, I will pay your fare from Bonn to Marseille. My Government may not agree to pay the passage of your wife.

(4) The Government have not agreed to your suggestion of six months' leave on full pay after three years' service to enable you to go to Europe. Whilst you are employed you will be subject to the Civil Service Regulations, which for a short term of service will entitle you to one month's leave on full pay for every twelve months of service. You may accumulate this leave and take three months' leave on full pay at the end of three years, which will enable you to visit Germany should you wish to do so. I cannot reopen the question on the lines suggested in your letter.

(5) The quarters provided will be quite suitable and you need not have any fear to the contrary. You must be able to accept what is provided for you.

(6) You will be employed in the capacity of a Porcelain Expert to instruct the workpeople in the factory. The activities of the factory now include high grade porcelain insulators and several other electrical goods and the expert is expected to have an intimate knowledge of these. You will probably have to work with the Superintendent of the Factory since he will be responsible for the accounts, payment of staff and correspondence with the Government. You will know more about this after your arrival in Bangalore.

As regards the closing para of your letter, I cannot see the reasonableness of the suggestion.

Your employment for the first period of three years is, of course, contingent upon your work being satisfactory. There is no pension for a temporary appointment of this nature.

Should you accept the terms offered, I will arrange for your tickets to be handed to you from Bonn to Marseille, Marseille to Bombay and Bombay to Bangalore, on hearing from Government.

If you are going alone, you will certainly not require £50. in advance. Consequently, if you are appointed I shall be prepared to advance you sufficient money for incidental expenses on the voyage, which you will repay in about six monthly instalments after you reach India.

There is no need for you to call here again. You will require a Passport which need not be visaed here. If, however, you are appointed, you may show the Passport Authorities my letter of appointment if they wish to see it

I now suggest that you may let me know by return air mail whether you are preparded to accept the appointment on the terms offered in my last letter, which I think have been explained to you very clearly.

--oOo--

" C O P Y "

12

Letter No. R/EH dated the 29th August, 1935 from the Trade Commissioner for Mysore in London. to Mr. Mathias Reitz, Bonn.

--oOo--

Replying to your letter of 24th August, I have not yet received any information from India to pass on to you.

I note you are still holding a good position, but as regards accepting a position elsewhere, I cannot give you any advice in view of the fact that I have not heard from India as to whether the Porcelain Factory intend to engage your services.

--oOo--

" C O P Y ".

Letter No. R/S dated the 8th January, 1936 from the Trade Commissioner for Mysore in London to Mr. Mathias Reitz, Bonn.

--oOo--

Your friend, Mr. Simon, has rung up today telling me that you are not allowed to take any money out of Germany and consequently will have to pay for your wife's passage and rail fare from the advance I gave you, and that you wish to pay for her passage and fare and add it to the advance of £50. which you have asked for, the whole amount to be recovered in six monthly instalments from your salary after you reach Bangalore.

I have agreed to do this as a special case in view of your difficulties. I will, therefore, hand you your steamer tickets and your rail tickets from Bombay to Bangalore. I will also arrange to give you £10. advance in Paris, and the balance of £40. will be paid to you by the Purser of the steamer when you go on board at Marseilles.

Please let me know by return that all is now in order and that you will join the "Mooltan" at Marseille on the 17th inst.

--oOo--

" COPY ".

54

Letter No. R/S dated the 2nd January, 1956 from the Trade Commissioner for Mysore in London to Mr. Mathias Reitz, Bonn.

--oOo--

I have received your air mail letter dated the 1st January to-day.

You have not replied fully to my letter of the 30th December, in which I mentioned that you would refund to me what is is due on account of your wife for steamer fare from Marseille to Bombay, railway fare from Bombay to Bangalore and railway fare from Bonn to Marseille. Since you said in an earlier letter you were prepared to pay your wife's expenses yourself, I conclude you agree to do this. If so, the account will stand as follows:-

2 passages for self and wife at	£70. 0. 0d
Railway fare ditto, Bonn to Marseille, Rm. 144.....say	£12. 0. 0d
Railway fare ditto, Bombay to Bangalore...	£ 6. 0. 0d
total	£88. 0. 0d

To be refunded by you on account of your wife, half the above, namely, £44. The difference, therefore, is £44. The advance promised is £50. hence there will be only £6. to be paid to you in Paris. May I take it that this will be in order?

I have now booked berths for you on the s.s. "Mooltan", leaving Marseille on the 17th January. There are two classes on this boat, namely, first class and tourist class, and I hope to secure a two-berth cabin in the tourist class at £35. per head.

I can do as you request and arrange to pay you the balance of the advance in Paris instead of in Marseille.

Please let me know by return that you will be able to manage with the sum of approximately £6. to be paid in Paris, plus whatever you bring yourself, until such time as you arrive in Bangalore.

--oOo--

" C O P Y ".

Letter No.R/EH dated the 17th January 1936 from the Trade Commissioner for Mysore in London, to Messrs.Mathias Reitz, Bombay.

I have received information from the Bank in Paris this morning, that you have collected your tickets, and I have no doubt you will join the "Mooltan" at Marseilles today.

I have written today, by Air-Mail, to the Secretary to the Government of Mysore, Electrical Department, Bangalore, asking him to meet you at Bangalore Station on arrival, and if your quarters are not immediately ready, to direct you to a suitable hotel for a few days.

I am surprised that I have not received a letter from you today from Paris, telling me that you had collected your tickets, etc.

When you reach Bombay, I suugest that you send a telegram addressed to "ELECSEC" Bangalore, informing him of the time of your arrival at Bangalore.

" C O P Y "

Letter No.R/EH dated the 11th January 1936 from the Trade Commissioner for Mysore in London to Mr.Mathias Heitz,Bonn.

I have just received your p.c. of the 10th January and confirm having cabled to you this morning telling you that you may collect the £ 10. from Lloyds & National Provincial & Foreign Bank, 43, Boulevard des Capucines, Paris.

I am also sending to this bank, your steamer tickets by the S.S."Multan" and your railway tickets from Bombay to Bangalore, together with a letter of introduction to the Bank asking them to pay you £10., and I have asked them to accept your passport as identification.

The further sum of £40 will be paid to you by the Purser of the "Multan" when you report to him. The Multan is due to sail from Marseilles at midnight on the 17th inst., but you will, of course, be on board probably before mid-day.

Please send me a line from Paris to say you have collected your tickets and £10 advance from the Lloyds & National Provincial & Foreign Bank. I have also sent a supply of labels to this bank.

" C O P Y ".

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat

Dated, Bangalore, 14th March *193*5

No. D 6078 /123

From

The *Secretary to the Government of His Highness the Maharaja of Mysore, Development Department.*

To

The Director of Industries and Commerce in Mysore,

Bangalore.

Sir,

With reference to correspondence ending with Mr.Ramanathan's D.O.letter No.D 4-220/34-35 dated 31st December 1934 in the matter of engaging a Japanese expert to run the Government Silk Weaving Factory at Mysore, I am directed to state that Mr.S.G.Sastry may be asked to make enquiries in Japan about the possibility of securing the services of a Japanese Weaving Expert for a period of 2 years for employment in our Silk Weaving Factory at Mysore and also to intimate the emoluments that may have to be paid to him and other terms if any.

I have the honour to be,

Sir,

Your most obedient servant,

For Secretary to Government,
Development Department.

mk.

Appendix F. G.—I]

SUBJECT

Section. 9 + C

File No. 261-34

Serial No. 2

No. D 6854

To

Diary No. of letter replied to

General and Revenue Secretariat.

( )

the 193 .

Date of issue 24/3/35

Signed by C. M. Venkatee

Dear Mr Wajid

In continuation of this office Dy No letter No 6072 Dt 15.3.35 requesting you to ask Mr S. G. Irsh to make enquiries in Japan about the possibility of securing the services of Japanese Weaving Expert for employment in our Silk Factory, I am desired to request you to kindly ask Mr S. G. Irsh to make enquiries in Japan to examine the question of

List of enclosures

State whether it is intended while engaging the services of an expert to run both the Silk Factory and the Porcelain Factory also.

Copied by

Examined by

with a view to
their securing the services
as experts for our Porcelain
and
factory, as also the Silk
factory; in connection with
the Scinde and to formulate ~~send off~~ ~~to bring~~ ~~return~~
~~to~~ ~~with~~ ~~him~~ definite
proposals ~~on the question~~ in the matter

Yours sincerely

H.W.

26/3

D6804
IK261-34-2

27th March 1935.

Dear Mr.Wajid,

In continuation of this office.letter No.6072 dated 15th March 1935 requesting you to ask Mr.S.G.Sastri to make enquiries in Japan about the possibility of securing the services of a Japanese Weaving Expert for employment in our Silk Factory, I am desired to state that it may be worth while to engage the services of an expert to run the Porcelain Factory also and to request you to kindly ask Mr.S.G. Sastry to make enquiries in Japan with a view to secure the services of experts to run our Porcelain Factory and the Silk Factory in consultation with Mr.Senda and formulate definite proposals in the matter.

Yours sincerely,

S. Abdul Wajid, Esq., B.A.,
Director of Industries and Commerce
in Mysore, Bangalore.

Address : "INDUSCOM"

Ge 261-34-3

GOVERNMENT OF MYSORE.

reply please refer to No. D5-17/34-35

DEPARTMENT OF INDUSTRIES AND COMMERCE.

ENCL. ..... One

Confidential

OFFICE OF THE DIRECTOR,

Bangalore, dated the 11th July 1935

FROM S. Abdul Wajid, Esq., B.A.,
XXXXXXXXXXXXXXXXXXXXXXXXXX
Director of Industries and Commerce in Mysore,
Bangalore (India).

13 JULY 1935

DEVELOPMENT SECTION

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

OFFICE OF THE FIRST MEMBER OF COUNCIL
13 JULY 1935
No. 427

Services of an Expert - Govt. Porcelain Factory.

With reference to your D. O. letter No. D. 6304/I & C 261-34-2 dated the 29th March 1935 on the above subject, I have the honor to send enclosed for the information of - - Government copy of letter dated the 29th May 1935 received from Mr. B. Shankar on the above subject.

I have the honor to be,
Sir,
Your most obedient servant,

for Director,
Absent from Hdqrs on Deputation.

usc)

Copy of letter dated 29th May 1935, from Mr. B. Shanker, Trade Representative in the Far East, Mysore Govt. Trade Bureau, Kaijo Building 1467, Marunouchi, Tokyo, to the Director of Industries and Commerce, Bangalore.

Re: PORCELAIN EXPERT.

In continuation of my letter of the 7th instant, I beg to report that Mr. Senda returned from Kyushu and he phoned to me yesterday morning stating that he had fixed up an interview for me with Mr. Ito, a very influential businessman of Nagoya, This gentleman visited India during December last, and was particularly impressed with the progress that Mysore had made. He owns a big porcelain factory in Nagoya. He and Mr. Senda were unanimously of opinion that great difficulty would arise in obtaining permission for a porcelain expert to leave for India. It is claimed that Japan in respect of Porcelain Industries possesses some secret technique, which has been scrupulously guarded. For this reason it is deemed difficult for an expert to leave this country. The same is said about rayon. In these circumstances, both Mr. Ito and Mr. Senda have come to a provisional decision to send a technically qualified man on a business trip to India. This gentleman, when in Mysore will offer himself to be engaged in our service.

Some time ago Mr. Sastry had received a letter from Manager of the Government Porcelain Factory, Bangalore, enquiring if there is a chance of his being permitted to work in any of the poercelain factories in this country. I took up this subject with Mr. Ito and Senda and I was given to understand that there wiould be no difficulty as Mr. Ito and himself, would be prepared to take him in his works.

Both Mr. Senda and Mr. Ito have asked me to go to Nagoya about the first week of next month to discuss the matter on the above two subjects further. In the meantime I am reporting this matter to you very confidentially.

Copy.

for Director.

ATN.)

6V

Dfe. 261-34-H

To 0691

Issue & Submit.

E. Beha, Esq.,

Messrs. Siemens, Limited,
Schuckertwerke
care of ~~Messrs.~~ Overseas Department
~~Germany~~.
Berlin - Siemensstadt

Dear Mr. Beha,

I believe you have visited the Government Porcelain Factory at Bangalore and seen the operations. Government are anxious to improve the working and expand its operations, and would be glad to have, for a short period, the services of an expert who is conversant with ceramics more especially of electrical materials.

9/8/25

Signed G.W. Walhouse

I understand that Messrs. Siemens have a porcelain factory, and in any case, I am sure, with you knowledge of the conditions obtaining in Mysore and India generally you will be able to select a suitable person. Government will be obliged to you if you will kindly do so. The expert must have a working knowledge of English and may in the first instance be employed for a period of one year. //As the expert will be staying in Bangalore, the usual amenities about free quarters etc., are not necessary or possible, and passage on usual terms may be given in addition to salary. I am ~~sure~~ confident you will ascertain and give full particulars ~~of~~ regarding salary, ~~and passage~~ on usual terms.

On hearing from you, I shall obtain the orders of Government and communicate with you.

I trust you are having a pleasant and instructive holiday.

Yours sincerely,

GW.

bv

15v/31.7

vvk.1.

67

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

General and Revenue Secretariat (India) 31st July 1935

(By Air Mail) & 8

D. O. No. O. 1191 Bangalore, Dated, 1st August 35

IR 126-34-4 Copy sent by airmail on 8/8/35 Hy —

Dear Mr. Beha.

I believe you have visited the Government Porcelain Factory at Bangalore and seen the operations. Government are anxious to improve the working and expand its operations, and would be glad to have, for a short period, the services of an expert who is conversant with ceramics more especially of electrical materials. I understand that Messrs. Siemens have a porcelain factory, and in any case, I am sure, with your knowledge of the conditions obtaining in Mysore and India generally you will be able to select a suitable person. Government will be obliged to you if you will kindly do so. The expert must have a working knowledge of English and may in the first instance be employed for a period of one year.

As the expert will be staying in Bangalore, the usual amenities about free quarters etc., are not necessary or possible and passage on usual terms may be given in addition to salary. I am confident you will ascertain and give full particulars regarding salary, passage and other terms.

On hearing from you, I shall obtain the orders of Government and communicate with you.

I trust you are having a pleasant and instructive holiday.

Yours sincerely,

"Dff" MW.

To

E. Beha, Esq.,
Care of Messrs. Siemens-Schuckertwerke (Ag).
~~Limited~~,
Overseas Department, ~~Germany~~
Berlin-Siemensstadt.

psk-2

9 Fc. 261-34-57

753

Telegraphic Address:—"INDUSCOM."

GOVERNMENT OF MYSORE. 64

17 AUG. 1935

DEPARTMENT OF INDUSTRIES AND COMMERCE.

jre 126-36 ! 261-84

In reply please refer to No. D5-17/CB-34-35
Encl. Three

OFFICE OF THE DIRECTOR,

Dated Bangalore, 13th August 1935

FROM S. Abdul Wajid, Esq., B.A.,
~~Axxxxx RAMAXXXTHAXxxExxxxxx~~
Director of Industries and Commerce in Mysore,
Bangalore (India).

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

20

SIR,

Appointment of an Expert to the Govt. Porcelain Factory

D.No. 226

In continuation of this office letter of even No. dated the 12th July 1935 on the above subject, I have the honor to enclose for the information of Government, a copy of letter No. E. 765/TC S dated the 2nd July 1935 received from the Trade Commissioner for Mysore in London together with the English Translation of its enclosures, along with a copy of my reply to the Trade Commissioner dated the 8th August 1935.

The Trade Commissioner recommends two persons - Mr. Wesseley and Mr. Reitz. I have requested him to offer to them the terms shown in my letter referred to above and let me know which of the applicants he would select to enable me to obtain the orders of - Government. On hearing from him I shall submit a further report.

I may mention that I am not in favour of experimentation, of deputing any one from here to some factory to learn the work and be in charge of the Factory. There is an element of uncertainty about it. The person deputed may not have the aptitude for the particular kind of work, or for some other cause may not profit by the training and may not suit our purpose. He will be on our - hands and we may not know what to do with him, not to speak of the time lost in this process. The successful working of the factory should be our main aim. In the case of entertaining an expert, we labour under no such handicap. If he is no good we shall get - - another. When a proper man is secured we could put two or three apprentices to be trained under him and if possible to carry on the work when we feel that an Expert's continuing is no longer necessary.

I have the honor to be,
Sir,
Your most obedient servant,

Director.

65

Copy of letter No. E.765/TC-S, dated 2nd July 1935, from the Trade Commissioner for Mysore in London Trafalgar Square, Grand Buildings, London W.C.2, to the Directorof Industries and Commerce, Bangalore.

Appointment of an expert for Government Percelain Factory.

Reference to Mr. Ramiengar's D.O. Letter D5/C.B. 17/34-35 of the 30th May, I enclose herewith applications for two experts:-

1. Mr. Wesseley.
2. Mr. Reitz.

along with their testimonials. I understand from Messrs. August Reissmann that both the applicants are fully qualified and are agreeable to start on an initial salary of £350.

I shall be obliged to have your early reply in regard to these applications so that Messrs. Reissmann may be informed in the matter.

C o p y.

for Director.

ATN.)

Mr. Wessley.

Declaration.

With reference to my application for Ceramic Expert for the Government Porcelain Factory, I declare herewith that I am willing to work on the following conditions:-

1. £.350 per year to start with with free quarters and an increment of £50 per year.
2. Refund of travelling expenses from my country to India, on a second class ticket.
3. Pension will be same as on Government service of the similar grade.
4. 1st year may be treated as probationery and afterwards on permanent job.

(To write to Trade Commissioner for the Testimonials.) as they are not received.

Mr. Mathias Reitz.

I am enclosing my testimonials. I would agree to the following conditions for my work in India:-

1. Net salary of £360 per year.
2. Contract of 3 years; after the first year the salary should be increased by £50 and that of the second year by another £50.

3 and 4. I want free return ticket from my place to my destination and a fully paid home leave of two months every year with full salary and refund of travelling cost.

5. Free quarters according to European standard.
6. Salary from the date of leaving my place.

These are my conditions and if you like and agree, I can go to London personally to sign the contract. - I would consider a personal conversation is better since many points can be cleared in this way.

I have to stress once more that I am very well introduced in the Ceramic profession and from this point of view, I would completely satisfy your requirements. I may also add that I am completely in

in good health and would be glad to go to India.

Thanking you for an early reply.

TESTIMONIAL 1.

Rosteklofar for Trust - Leningrad. (Soviet Factory)

This testimonial issued to the foreign specialist Mr. Mathias Reitz that he had done on the contract from 15-10-'29 to 10th May 1932 the following work:-

Mr. Reitz was a technical Director of our Porcelain Factory in Gorn. Afterwards he was the Manager of the Laboratory in the coming term and in the Leningrad Municipality and was busy with the reconstruction of our Ceramic Industry. Apart fromthis he has carried out research work on fire-clay in our earthern-ware factory in Pesotschna. Mr. Reitz is very ambitious and deligent in his work and was very useful in our Trust. He leaves us on his own accord and we part with him very unwillingly.

TESTIMONIAL 2.

Kieler - Kumst - Keramik.

Mr. Mathias Reitz who was born on 27th October 1898 in Kalenberg was between May 1928 and October 1929 works Manager of our second factory- Elmschenhagen. In his capactiy, he was in full charge of the manufacture of wall and floor tiles. He was also in charge of the workmen and of the management of the firing of the kilns and also in charge of the special accounts concerned to the kiln firing. Due to his personal capacities and knowledge he was able to discharge his duties to our entire satisfaction. All the improvements in the factory were due to his personal merit and form good testimanials of his ability. He has left us on his own will.

TESTIMONIAL 3.

Villeroy & Boch - Saar. (Management of the Floor Tile Manufacture.)

Mr. Mathias Reitz was born on 27th October 1898 in Kelenberg and was with us between January 1928 to May 1928.was occupied as Analytical Chemist in ceramic industry. He was entrusted to carrying some research work and alsowith analysis of raw materials and finished products and gasses. Apart from this, he has been carrying out experiments with glass, mosaic and volatiles. We have to certify that he was very industrious and that we were very much satisfied with his services. He has left us on his own will.

TESTIMONIAL 4.

Dynamidon - Worke - Waldhof.

Mr. Mathias Reitz has worked with us as Analytical Chemist between 1-7-1926 to 31-12-1927. He was entrusted with research work specially in the mineral field. His work was being carried out independently and to our entire satisfaction.

TESTIMONIAL 5.

I.O. - O. - Pragarten.

We certify that Mr. Mathias Reitz was working with us between 1-10-1925 and 1-7-1926 as technical advisor. He has shown good work in connectionwith porcelain materials and glass. The improvements he has been able to introduce, have improved considerably our stone-ware and our turnover has considerably increased. Our collaboration was amply rewarded and we can recommend him heartily and wish him best in the future.

TESTIMONIAL 6.

Research Laboratory of the German Porcelain Crockery Manufacturers in the Government Technical School.

S e l b .

Mr. Mathias Reitz was between 1st May 1924 and 15-9-1925 occupied in our laboratory. He was carrying out research work in connection with the main and auxiliary materials. The reasearches were both physical and chemical, He was also in charge of the firing of the porcelain kilns and carry out analysis of the gasses. He was doing his work to our entire satisfaction and left us on his own will.

TESTIMONIAL 7.

Mr. Franz Juretaka, Dip.Ing., Director of Commerce, Breslau.

The under writer was Industrial Advisor to the Russian Govt. In this connection he has come to know Mr. Mathias Reitz who was at that time Technical Director in the Porcelain Factory, Gorn who was entrusted with the running of the factory and also with research work in the laboratories. In my capacity and in connection with the different activities of the Trust, I had to work very often with Mr. - Reitz. It become evident that Mr. Reitz is a very good ceramic expert and he is up to the task he is employed and that even a big porcelain factory can be entrusted to him for independent management. He has succeeded very well in improving porcelain corckery and in manufacture of sagars. He proved himself a good organiser of industries and very pleasant to work with. I would desire to have first class Manager entrusted to Mr. Reitz.

TESTIMONIAL 8.

Der Burgermeister - Kall (President of the Municipality.)

Mr. Mathias Reitz was born in this district and now he is again

again there since about eight months.

During my office since 1924, Mr. Reitz was constantly occupied both abroad and in the country. I got information about him that he is both an intelligent and energetic man. I have spent with him a few weeks and the impression he has made is that he is well educated purposeful and energetic. Nothing is known to me about him which would not be to his credit.

C o p y.

for Director.

ATN.)

71

D5.17/34-35.

DESPATCHED 9 AUG. 1935

MR. S. ABDUL WAJID, B.A.,

8th August 5

The Trade Commissioner for Mysore in London,
Grand Buildings, Trafalgar Square,
L O N D O N, W.C.2.

Dear Sir,

Services of an Expert - Government Porcelain Factory.

***

With reference to your letter No. E.765/TC/S dated the 2nd July 1935 on the above subject, I write to state that no references or testimonials about Mr.Wessley have been received. I request you to kindly let me have the same.

As regards Mr. Mathias Reitz, it appears to me that the terms offered by him are a bit high. Kindly let me know if he is agreeable to the following terms:-

1) Contract for 3 years, of which the first 6 months will be on probation. If during this period his services are found to be not satisfactory, they may be dispensed with.

2) Single Second Class Steamship fare from the German or any port of embarkation to the Indian Port, and Second class railway fare to Bangalore and the fare at the same rate for the journey back to the German Port. During the period of travel, he will be paid salary at the rate of two-thirds of his monthly salary for the days occupied by the journey.

3) Salary - £ 350/- for the first year, £ 400/- for the second year and £ 450/- for the third year.

4) Leave - One month's leave on full pay for each completed year of service.

5) Free but unfurnished quarters will be provided for one year only.

The Government Porcelain Factory is, as you know, is specialising in the manufacture of high grade porcelain insulators and other electrical goods. The expert selected for the Factory should have an intimate knowledge and experience in this line of the industry.

The terms shown above may be offered to Mr. Reitz if you find him suitable for us, and in case he is not agreeable to our conditions, they may then be offered to Mr. Wessley if you consider him suitable for our purposes.

I request you to kindly go into the merits of these applicants and select a suitable person. On hearing from you, I shall address Government and obtain their sanction in the matter.

Yours faithfully,

Director

RV

Telegraphic Address "INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

1375

D. 1879

Immediate

In reply please refer to
No. D5-17/CB/34-35
Encl. One

OFFICE OF THE DIRECTOR,

Dated Bangalore, 17th Septr. 1935

18

FROM S. Abdul Wajid, Esq., B.A.,
~~X,XXXXXXRXXXXX

Copy of cable dated the 16th Septr. 1935 received from the Trade Commissioner for Mysore in London.

J I C R Y - Referring to your letter of the 8th ult.

I P C A M - Interviewed

R E I T Z - Reitz

D E K H A - consider (he)

U B R Y K - suitable

HII F Z Y - he

P E E W D - requests

G O C G Y - free

O N T Y V - quarters

W E S Y O - whole

O C L E Z - period

G R O V S - full

P U E X T - salary

G O W T A - from

D Y R O F - date of

P U D I S - sailing

O U C E T - Recommend

G O C G Y - free

P O Z U T - sail

M Y L M O - beginning of October

I K V O D - Telegraph instructions.

****

" COPY "

Director.

17-9-35

Telegraphic Address:—"INDUSCOM."

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

In reply please refer to
No. D5-151/35-36.
Encl. One.

OFFICE OF THE DIRECTOR,

Dated Bangalore, 26th September 1935.

FROM S. Abdul Wajid, Esq., B.A.,
Director of Industries and Commerce in Mysore,
Bangalore (India).

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

SIR,

Appointment of Expert - Government Porcelain Factory - Bangalore - Mr. Mathias Reitz.

In continuation of my letter of the same number dated 17/18th September 1935 on the above subject, I have the honour to send herewith a copy of letter No. R/S. E.765 dated 16-9-1935 from the Trade Commissioner for Mysore in London and to state that I consider Mr. Reitz to be suitable. The terms I had requested the Trade Commissioner to offer to him in my letter dated 9th August 1935 (copy submitted to Government with my letter dated 13-8-1935) stand modified in two respects:- (1) I had proposed to give him two-thirds the salary for the period covered by his journey. The Trade Commissioner recommends that he might be given the full pay from the date of his sailing. (2) Free but unfurnished quarters had been offered to him for one year only. The Trade Commissioner recommends that free quarters may be given to him for the whole period

These two modifications may be approved. The Trade Commissioner has requested for a reply by cable authorising the appointment of Mr. Reitz. I request early orders of Government in the matter.

To enable Mr. Reitz to interview the Trade Commissioner, he has been given a sum of £15. to meet the travelling expenses from Germany to London and back. This amount will have to be met from the Departmental funds. I request sanction to meet this expenditur

expenditure from the Revenue accounts of the Porcelain Factory.

I have the honour to be,
Sir,
Your most obedient servant,

Director.

ks)

Air MailLetter No.R/S.E.765 dated the 16th September 1935 from the Trade Commissioner for Mysore in London, Grand Buildings, Trafalgar Square, London-W.C.2., to the Director of Industries and Commerce in Mysore, Bangalore.

Expert for the Porcelain Factory.
Your No.D5.17 dated 8-8-1935.

I confirm having cabled to you to-day as per copy enclosed.

I have had a long interview with Mr.Reitz and I consider he is qualified for the position he has applied for. He is 35 years of age and has already had twelve years' experience, his most recent post being in Russia for the erection and starting of a Porcelain Factory apparently somewhat similar to the Porcelain Factory in Bangalore.

He appears to me to be the type of man that will suit you. He is keen and interested in the work and he wishes to take complete charge of the Factory and assume all responsibility for the out-turn of the work. This, I think,is a good trait in a man.

He has agreed to the terms offered in your letter,with the following provisoes:-

Clause:-2. He asks for full pay from the date of sailing instead of only two-thirds as suggested by you. I have promised to recommend this for your consideration.

Clause 4. Mr.Reitz asked for six months' leave on full pay after three years' service, as he expected to be very much pulled down in health owing to the tropical climate of India. I have, however, told him that the climate of Mysore is well suited to European residents and Mr.Reitz does not insist upon this request.

Clause 5.He has asked for free quarters for the whole period instead of for one year only, and I have promised to recommend this also to you.

Mr.Reitz is available at once, so I trust I shall receive your cablegram authorising me to appoint him and arrange for him to sail early in October. He knows very little English, but is working hard at the language and I have no doubt that he will acquire considerable knowledge by the time he reaches you.

Since Mr.Reitz appeared to be so well suited for the post, I have not thought it worth while sending for Mr.Wessley.

I have had to agree to pay Mr.Reitz his expenses from Germany to London and back since he was unable to come unless this were promised. I could not recommend his appointment without having a personal interview, and hence this additional charge was unavoidable. The amount involved is £ 15/-which I have paid from my London Office credit, and the sum will be transferred to the Porcelain Factory in the usual course through the Comptroller's Office.

Mr.Reitz is married but has no children. He is very anxious to send for his wife soon after he reaches Bangalore, so I trust the quarters allotted to him will be suitable for a married couple.

On receiving your reply cable to appoint him I will have a regular agreement drawn up so that the terms of appointment are made perfectly clear.

'COPY'

H.x. Remington

For Director 26.9.35

Mic